

### STAGE 5: DEALING WITH PREJUDICES









#### **AIM**

To build awareness that generalizations can obscure the unique realities of individuals, leading to discrimination.



#### **OBJECTIVES**

Students will recognize generalizations and prejudices within themselves and others.
Students will identify strategies for addressing prejudice and discrimination.
Students will understand the importance of

Students will understand the importance of being aware of their own biases as a key to fostering harmonious relationships.



#### **KEY WORDS AND CONTENT**

Generalizations, stereotypes, prejudices, and discrimination, along with strategies for addressing them, are essential for fostering harmonious coexistence.



#### **METHODS AND TIMING**

Exercises to recognize and address generalizations and prejudices. 45-50 minutes.







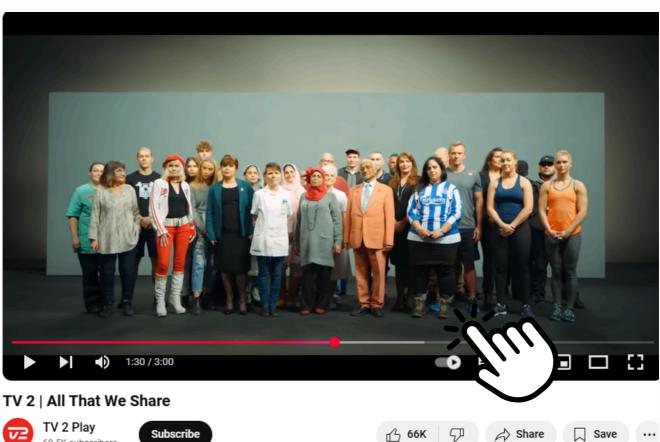


#### Maybe we have more in common than what we think?



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Ask students to watch this 3 minute video...









...and to reflect on the film by asking the following questions (Students could find the questions in → Stage 5 - Student worksheet)



Have I ever felt boxed (being categorized or labeled in a way that limits one's identity or potential) in by someone who assumed we had nothing in common? How did I react?



Have I ever placed others in a box, believing we were completely different? What were my feelings and reactions?



Did I discover that someone I had boxed in actually shared more in common with me than I realized? How did I come to this realization?









### Ask students to share their experiences in groups of 3.





#### **Explain briefly what this is about:**

We often tend to quickly assign people to groups, believing that "we" are very different from "them" and that little or nothing connects us. We put others in boxes. Only by getting to know someone better and encountering them do we discover what connects us and what we have in common.









### Generalizations and Prejudices: How Can We Address Them?

#### Racist glasses. When stereotypes become discrimination?

1. Ask students to watch the video and to reflect on the topic asking the following questions (Students could find the questions in → Stage 5 - Student worksheet):



- -What stereotypes are reflected in the video? Are there other stereotypes you know about different cultures, including your local ones?
- -Can stereotypes remain just stereotypes, or can they evolve into prejudices that lead to discrimination? In what situations might this occur?
- -What actions can we take to prevent stereotypes from leading to discrimination?







#### Racist glasses. When stereotypes become discrimination?

- 2. Ask students to share their reflections about the questions 2 and 3 with all the class. (Someone can take note of all answers regarding the 3rd question in case you plan to do an action challenge related to this stage.)
- 3. Explain briefly what this is about: Our brains need to classify reality to process it, which is why generalizations exist. The issue arises when these generalizations, stereotypes, or "boxes" reduce people to a single characteristic. The line between stereotypes and prejudices is very thin, so it's important to be aware of this distinction. To avoid discrimination, we must recognize our prejudices and understand how they function, allowing us to see others without reducing them to mere generalizations.











It may be helpful to explain the cognitive, emotional, and attitudinal components involved. Stereotypes are generalizations based on beliefs (what we think), while prejudices arise when these generalizations evoke uncomfortable feelings such as fear, apprehension, or hate. Discrimination occurs when these factors combine and lead us to act negatively toward someone. Therefore, it is crucial to be aware of our stereotypes and prejudices to prevent discrimination.

Your **Togheter for Change** national partner will have firsthand knowledge of this topic and can offer valuable advice on how to address it effectively. They may even know local influencers who are anti-racist activists. Additionally, they might provide complementary materials if you wish to explore the topic further.









#### **Reflective practice**

Explain the reflection task for this stage (Reflection task, students could find the questions in → Stage 5 - Student worksheet )
Note three statements about yourself that you would reject because they fail to accurately describe you or do not respect your individuality.





# Closing reflections & prepare for next steps

Ask the students to explain in a few sentences what they learned in this stage. After a few students share their thoughts, you can summarize their responses in your own words (refer to the lesson goals above).

Then, explain how the next stage will unfold: 'In our next session, we will be getting into action!



